

CITY OF REDMOND
ORDINANCE NO. 2573

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING THE 2011 PAY PLAN FOR
EMPLOYEES COVERED BY THE REDMOND POLICE
ASSOCIATION REPRESENTING POLICE SUPPORT
EMPLOYEES

WHEREAS, the City of Redmond completed labor contract negotiations in 2009 with the Redmond Police Association, representing Police Support Employees; and

WHEREAS, Pay Plan PS was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2553 have now been adjusted in accordance with the Memorandum of Understanding negotiated with the Police Support bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Amended. Effective March 1, 2011, Pay Plan PS covering all employees in the Police Support bargaining unit is hereby amended to grant a 5.00 percent increase to Communications Dispatcher (C13) employees' salaries over those salaries in effect on January 1, 2011, as adopted by Ordinance No. 2553. Communications Dispatcher (C13) salary

range in the PS Pay Plan will be increased by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

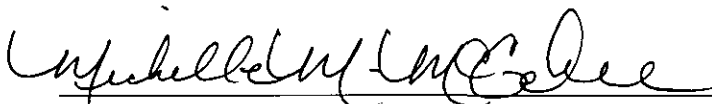
ADOPTED by the Redmond City Council this 15th day of
February, 2011.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

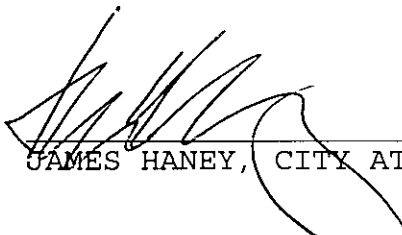
ATTEST:



MICHELLE M. MCGEHEE, CMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:



JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	February 9, 2011
PASSED BY THE CITY COUNCIL:	February 15, 2011
SIGNED BY THE MAYOR:	February 15, 2011
PUBLISHED:	February 21, 2011
EFFECTIVE DATE:	February 26, 2011
ORDINANCE NO. 2573	

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

CITY OF REDMOND
Pay Plan PS*
Redmond Police Association - Police Support Bargaining Unit
Effective: March 1, 2011

Grade		Minimum	Midpoint	Maximum
C113	Crime Analyst	\$4,608	\$5,231	\$5,853
C116	Police Program Coordinator	\$4,407	\$5,001	\$5,594
C13	Communications Dispatcher	\$3,782	\$4,293	\$4,804
C15	Lead Communications Dispatcher	\$4,316	\$4,899	\$5,481
C14	Lead Police Support Services Specialist	\$3,786	\$4,298	\$4,809
C115	Legal Advocate	\$4,058	\$4,606	\$5,154
C18	Police Support Officer	\$3,510	\$3,984	\$4,457
C19	Property Evidence Technician	\$3,527	\$4,003	\$4,478
C11	Police Support Services Specialist	\$3,366	\$3,821	\$4,275
C20	Police Support Administrative Assistant	\$2,946	\$3,663	\$4,380

*All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.